



**POSITIVE  
DISRUPTORS**  
TRANSFORMING WEST CUMBRIA



# APPLICATION GUIDANCE



## **WHO WE ARE:**

Cumbria Community Foundation is an independent award-winning grant making charity dedicated to meeting the needs in our communities by assisting charities and voluntary organisations and supporting individuals in Cumbria.

Since the Foundation was established in 1999, more than £50 million has been given out in grants that have made a real difference to the most disadvantaged people in our county.

Our generous donors and fundholders made those grants possible: ordinary people and businesses who want to invest in and give back to their local communities.





# WHAT IS POSITIVE DISRUPTORS?

Positive Disruptors is a competition open to young people living in Allerdale or Copeland and aged between 10 and 25 who want to "positively disrupt" their communities.

Based on a similar initiative run by the Hunter Foundation, the aim of the programme is to empower young people to 'positively disrupt' the status quo, to give them a platform to be heard and to break down the barriers for aspiring young entrepreneurs. It is looking to back young people who have ambition and the courage to take that ambition on.

Developed by Cumbria Community Foundation, Positive Disruptors is funded by Cumbrian property developer, Brain Scowcroft, with match funding from Sellafield Ltd as part of its Transforming West Cumbria programme, LLWR, Well Whitehaven, Morgan Sindall and Kaefer.

For more information, visit: [www.cumbriafoundation.org/transforming-west-cumbria/positive-disruptors/](http://www.cumbriafoundation.org/transforming-west-cumbria/positive-disruptors/)





# WHY POSITIVE DISRUPTERS?

The aim of Positive Disruptors is to:

- give young people aged 10-25 years from disadvantaged backgrounds in West Cumbria the opportunity to have their ideas and ambitions heard and the potential to have them realised.
- challenge young people to think creatively and in more enterprising ways
- empower young people to 'positively disrupt' the status quo and to be heard
- support young people to test out their enterprising ideas
- break down the barriers for aspiring young entrepreneurs, by developing an enterprising culture based on encouragement and support





## WHO CAN APPLY?

If you are aged between 10 and 25 and live in either Allerdale or Copeland and have a great idea, you can apply!

Ten successful entrants will be awarded £1,000 to help them realise their ambition.

## WHAT SUPPORT WILL I RECEIVE?

As well as receiving the grant, the Foundation has teamed up with the Centre for Leadership Performance to provide each young disruptor with six months of support, including a series of workshops, expert advice, mentoring and opportunities to shadow local entrepreneurs to help bring your idea to life.



"We're delighted to be working with Cumbria Community Foundation, the programme promotes self-belief, vision, efficacy, collaboration and resilience; a perfect development platform for young people to develop leadership skills, find their voice and promote ideas that will positively disrupt their community and lead to innovation and improvement."

**Catherine Eve, Executive Director,  
Centre for Leadership Performance**

# TIMELINE

6th September 2021  
Competition launches



29th October 2021  
Competition closes



30th November 2021  
Welcome event



December 2021  
1-1 pre-programme mentoring



December 2021  
Shadow matching



December 2021  
Mentor support



3rd February 2022

3rd March 2022

7th April 2022

5th May 2022

Workshops and Action Learning



2nd June 2022  
Celebration event



## HOW DO I APPLY?

If you are interested in becoming a Positive Disruptor, all you need to do is complete the application form no later than 29th October 2021.

You can download the application form here:

[www.cumbriafoundation.org/wp-content/uploads/2021/09/Positive-Disruptors-Application-Form.doc](http://www.cumbriafoundation.org/wp-content/uploads/2021/09/Positive-Disruptors-Application-Form.doc)

All applications will be reviewed by a panel of local business leaders and experts and up to ten young people will be selected to bring their idea to life.

For more information, visit [www.cumbriafoundation.org/transforming-west-cumbria/positive-disruptors](http://www.cumbriafoundation.org/transforming-west-cumbria/positive-disruptors) or call 01900 825760.